

EXECUTIVE COMMITTEE



Thomas Rabe
Chief Executive Officer

- CEO since 2019
- Portfolio responsibility: Mediengruppe RTL Deutschland, Fremantle and SpotX
- Corporate Centre responsibility: Internal Audit and European Affairs



Elmar Heggen
Chief Operating Officer and Deputy CEO

- Deputy CEO since 2018
- COO since 2019
- Portfolio responsibility: Groupe M6, RTL Nederland, RTL Belgium, RTL Hungary, RTL Croatia, Divimove, BroadbandTV and the Luxembourgish operations
- Representing RTL Group on the Board of Atresmedia, Spain
- Corporate Centre responsibility: Business Development, Legal, Communications & Marketing, and HR



Björn Bauer
Chief Financial Officer

- CFO since 2019
- Corporate Centre responsibility: Finance, Investor Relations, IT and Compliance

RESPONSIBILITIES OF THE EXECUTIVE COMMITTEE

The Executive Committee is vested with internal management authority

Active dialogue with the Board of Directors about the status and development of the Group

Proposal of annual budgets, to be approved by the Board of Directors